

School Year _____
Student last name _____
Student first name _____

GOCP Discipline Policy

We believe each child is unique and should be allowed to develop at his or her own pace. Our priority is to provide a safe, nurturing environment where children are challenged and encouraged to grow at their own individual rates. When children interact in a classroom setting, occasional conflicts may arise. We will make every effort to teach each child ways to solve their differences in a PEACEFUL manner. We will praise and recognize positive behavior, while discouraging and constructively addressing negative behaviors. We believe that discipline is not about punishment; but rather, about teaching appropriate forms of behavior.

At GOCP, we follow the following steps:

- 1.) **Redirection:** Positive methods will be used to redirect a child's unwanted behavior into more acceptable modes of interacting with peers.
- 2.) **Conflict Resolution:** This is a technique used by our teachers to help our young students learn the skills needed to resolve conflicts independently. These techniques teach social awareness, effective communication skills, respect, and empathy for others.
- 3.) **Separation:** The child will be asked to separate from the group, and parents will be contacted at this time. Please note: In the event that the child is exhibiting uncontrollable aggression or a blatant refusal to comply with basic classroom rules, the teacher has the right to ask that the child be removed from the classroom by the parent for the remainder of the class time.
- 4.) **Case Conference:** If the unwanted behavior continues to be an ongoing problem for more than 2 weeks, a Case Conference will be scheduled between the teacher, parents, President, and Vice President to discuss, document, and implement an Individual Behavior Plan for said child.
- 5.) **Enrollment Termination:** If the above steps have been taken, the unwanted behavior has not improved (within 1 month from the Case Conference), and the behavior is deemed to pose a safety threat to other children, the parents may be asked to withdraw their child from the preschool. Any pre-paid tuition due to the parents will be returned to them within 2 weeks from the date of withdrawal.

**Geist Orchard Cooperative Preschool does not discriminate against applicants and students on the basis of age, religion, race, color, ethnic or national origin, gender, sexual orientation, or disability.*

I, _____, have read the GOCP Discipline Policy and agree to abide by the rules and procedures stated therein.

Signature _____ Date _____